## Controller

We are seeking a highly skilled and experienced Accounting professional to join our manufacturing company. This position is part of a carefully designed career advancement track that leads to an executive level; the successful candidate will have the opportunity to work closely with the current CFO, gaining valuable insights into executive decision-making, financial strategy, and overall company leadership. Our commitment is to provide the mentorship, exposure, and development necessary to accelerate your career trajectory and prepare you for a seamless transition into the executive role.

In this self driven, hands on role, you will be responsible for managing and directing all financial aspects of our organization. With the support of two administrative accounting positions, you will play a critical role in ensuring accurate financial reporting, implementing financial controls, and providing strategic guidance to drive profitability and operational efficiency. Your strong analytical abilities, attention to detail, and indepth knowledge of financial principles in an OEM manufacturing and Distribution industry will be key to your success in this role.

## Responsibilities:

Oversee and manage the overall financial operations of the company, including financial planning, budgeting, forecasting, and reporting of KPI metrics.

Prepare and analyze monthly, quarterly, and annual financial statements, and KPI metrics to support decision-making and drive business growth.

Collaborate with cross-functional teams to develop and monitor departmental budgets, providing guidance on cost control measures and financial performance.

Manage the company's cash flow, including cash flow forecasting, working capital management, and capital expenditure planning, including ROI calculations expected and achieved.

Ensure accurate and timely completion of all tax filings, audits, and financial disclosures.

Coordinate and liaise with external auditors, tax advisors, banking managers and regulatory authorities to ensure compliance with financial regulations and reporting standards.

Stay informed about industry trends, regulatory changes, and best practices in financial management for the manufacturing and distribution sectors.

## Requirements:

1. Bachelor's degree in Accounting, Finance, or a related field. CPA or CMA certification preferred.

2. Proven experience as an accounting professional in a similar financial leadership role within the manufacturing, distribution industry.

3. In-depth knowledge of accounting principles, financial analysis, and reporting standards (GAAP).

4. Strong understanding of cost accounting, inventory management, and production processes in manufacturing and distribution.

6. Demonstrated experience in budgeting, forecasting, and financial modeling.

9. Strong leadership abilities, with a focus on driving process improvements, promoting a culture of financial accountability, and mentoring team members.

If you are a dynamic Accounting professional with a passion for driving strategic growth and leading financial transformations, we invite you to apply for the position of Sr. Finance Manager at Elgin Industries in person at 1100 Jansen Farm Drive Elgin, Illinois 60123, via fax at 847-742-2220 or email at elsie@elginind.com

Job Type: Full-time

Salary: From \$110,000.00 per year